

Action Taken Report in respect of 47th Meeting of the Council held on 16th September, 2013

Item No.	Decision Taken	Action Taken	Present Status
47.2	<p>47.2 (i) <u>Performance Review of Directors</u></p> <p>The Council deliberated the decision of the IIT Council taken at its 46th Meeting held on 07-01-2013 especially on evolving a template on core issues for evaluation, while allowing the performance review to reflect the unique features of each IIT.</p> <p>Since each IIT has its own distinctive features, the SCIC will suggest broad parameters on which the Director's performance could be appraised. These could include inter-alia, efforts made to strengthen academic processes, such as quality faculty recruitment/retention, research and innovation, student/employee satisfaction, infrastructure, green campus, generation of internal resource and any other factor distinctive to the institutional goals on which the Director would be expected to deliver.</p> <p>Further suggestions in this regard could be sent to the Member Secretary, SCIC [AS (TE)] and the SCIC would recommend a broad template for approval to the Chairman of the Council.</p>	<p>As per the decision of the IIT Council, the SCIC at its meeting held on 21st October, 2013 decided that the following could be some of the broad parameters on which Directors performance could be appraised.</p> <ul style="list-style-type: none"> (i) Academic Leadership, Strategic Planning & Institution Building. (ii) New Academic Programmes (iii) Faculty recruitment and retention (iv) Students Welfare (v) Infrastructure Development (vi) Development of UG laboratories (vii) Internationalization (viii) Industry-academia Interface (ix) Research & Innovation including Translational Research and Technology Transfer (x) Internal Revenue Generation & Endowments. (xi) Transparency & Accountability (xii) Innovative initiatives like Green Agenda, leadership development programme and Visionary Leadership for Manufacturing (VLFM) (xiii) Contribution to National Development Goals including efforts to improve technical education in the country 	<p>The parameters finalized by the SCIC have since been conveyed to the Chairman, Board of Governors of all IITs for taking necessary action in the matter.</p> <p>Noted by IITs for compliance.</p>